1948 **File No.** 8813/36

B CLASS P.W. **DEPARTMENT**
& **BRANCH** (11)

Subject:— Pay.

Mr. K. N. Kulkarni, Electrical Supervisor and others — grant of higher starting —

V

13 K 11/48

E (11)

File No. 8813/36

Std. Sectt. Slip 24-A

G. R., G D., No 2408, dated 22-5-22.]

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 8813/36

P. W. DEPT.

8 BRANCH. (11)

References :—

Date.	To whom sent.	Notes and instructions.

P. No. 197.

E. E. (I). 8813/36/20646.

Public Works Department

Submitted together with serial No. 18757, made by

2. The following complaint and requests have been made by the graduate supervisors from the El. Circle :-

(i) That it is not fair that the graduate supervisors and those persons who obtained diplomas of the V. J. T. institute prior to 1935. should begiven the same higher starting of Rs. 148 p. m. in their grade of Rs. 100-12-460.

(ii) that no non-graduates should be promoted even temporarily to the B. S. E. Class I (Ex. Engrs.) in the El. Circle and that the educational qualifications laid down for class II should also be strictly adhered to.

(III). that the graduates in El. Engineering with a total post graduateexperience of about 10 years in the Deptt/. or outside may please be considered as satisfying the requirements of Rule 4 of the Indian. Electricity Rules 1937 for the post of Ex. Engr. and Electric Inspector.

3. With reference to their first complaint, it may, be stated that when the scale of El. Supervisors was revised to Rs. 100-12-460, in 1945, only the grduate supervisors were to begiven a - starting pay of Rs. 148/- p. m. in that scale vide G. P. No. 7306/36, dated 28.2.45. On the representation of supervisors who had obtained their diplomas from the V. J. T. Institute prior to 1935, they were also given a starting pay ofRs. 148 p. m., mainly because it was no fault of theirs that they could not graduate themselves due to lack of educational facilities in the province of Bombay, vide G. L. No. 7306/36-E, (II). dt. 28.4.47. The degree course of El. and Mechl.engineering in the Bombay province was only introduced - after 1936.This point was fully discussed at that time. Please see notes recorded at pp. of file No. 7306/36, No further action is - therefore necy. in the matter.

4. Refce. Requests (ii) and (iii). In rule 104 -A of - Appendix C to the B. C. S. C. and R. Rules, the following d educational ...

educational qualifications have been prescribed for the post of the Ex. Engr. El. Dn. and El . Inspector, Bombay province :-

"The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the El. Circle. A direct recruit must be either a Corporate member of the Institution of El. Engrs. England , or a Graduate with El. Engineering subjects.He must also satisfy the requirements of rule ~~have~~ 4 of the Indian Electricity Rules , 1937, i. e. he must have had at least 5 years' practical experience in an electrical - or mechl. engineering workshop etc. ". From above it will be seen that no diplomates outside the Deptt. can be appointed as Ex. Engrs.In Feb. 1948, the P. S. C. has been requested to advertise for two posts of Ex. Engr. El.Dn. and El. Inspector & and to recommend to Govt. 3 names of candidates who are considered suitable vide G. L. No. 2017/36- III- E (I), dt. the 9.2. 48. In the requisite form forwarded with this G. L. one of the qualifications prescribed is a diploma in El. Engineering - from a college or Institution affiliated to a University. This was added in the requisition from as recommended by the El. Engr. to Govt. ~~It is~~ It is therefore, not desirable to make any change now in the requisition form especially in view of the fact that other things being equal diplomates will not have much of a chance in being selected in preference to graduates. The rules prescribed in the B. S. S. C. and R. Rules will however be strictly adhered to in future. Promotion to Dy. Engrs. posts from Departmental candidates are made according to rules - i.e. seniority and merit basis.

6: With refce. to request (iii), it may be stated that it does not seem necy. to have 10 years. practical experience in an electrical or mechl. engineering for being appointed as Ex. Engrs. The 5 years. experience as laid down by the B. C. S. C. and R. Rules seems to be more ....

more than sufficient .

7. The petitioners may be perhaps be informed terms of paras 4.6. above.

Id./-
dt. 1.5.48.

(1) Since there were no Degree course in Mechanical and - Electrical Engineering before 1935. in this province the - orders already issued by Govt. may be considered equitable & do not deserve modification .

(2). Qualifications prescribed in the B. C. S. C. & R. rules should have been shall be strictly followed.

(3). 5 years experience appears to me inadequate for an Ex. Engr's post. It should be 10~~4~~ years.

Id/-
dt. 15.5.48.

Secy, (I).

Govt. have once decided that the diploma course in - V. J. T. prior to 1935 and the degree course of the Poona Engineering college, taught viz nearly ~~merely~~ the Same subjects and that diplomats could be considered on para with the degree holders so far as their technical attainments were considered. These orders do not need modification.

Having considered these diplomats as fully qualified 200- I do not see how they could be debarred from rising to hig higher posts in the department. In future all requirements of B.C. B.R. will be followed. Even in the case of I. S. E. officers, they could not be made permanent Ex. Engrs. till they had completed nine years service. Five years experience - is thus too ~~should~~ short and it needs to be 10 years.

A

Id/-
dt. 15.5.48.

Id/-23/5/48
H.M.P.W.D.

Id/-
Secy. CR. & BJ. dt. - 17.5.48.

E. B. (I).- .....

E. B. (I).

The draft put up may issue, if approved .

2. Action with refce. to " A" above will be taken up hereafter.

Id/-

dt. 18.6. 48.

Id/-

it. 18.6.48.

MBT.

~~All.~~

LETTER . 8813/36/20646.

No. 8813. /36-E(I). P. W.-Deptt.

B.-C.? , 23rd June 1948.

To

The El. Engr. to Govt.

Subject :- Memorials from graduates in Electrical Engineering for granting promotions to B. S. E. Class II services and making appointments to B. S. E. Classe I service.

Reference : Your endorsement No. G. 78/287, dated the 19th April 1948.

2. The memorialists shouldbe be informed that their requests were fully considered and that-

(a). In future only graduates in Eng ineering or with equivalent qualifications will be considered for the direct appoint -ment to the posts of ExecutiveEn Engineers.

(b). The question of laying down 10 years' practical - experience in electrical or mechanical Engineering for being appointed as Executive Engineers is under the consideration of Government.

D A Nil.

By order. etc.

Id/-
dt. 18.6.48.

As corrected.

Id/-
dt. 19.6.48.

MBT.

8813/36/20646.

Public Works Department.

E. B. (I).

Resubmitted.

2. The question to be considered in these papers is regarding suggestion (3) made at "B" mad on page 193 ante. It is regretted that this point was not ap properly explained in the O. N. dated the 1.5.48. The applicants' contention seems to be that graduates in the El. Engineering who have 10 years' expetience in the Deptt. or outside should be treated as eligible for appt. to the post of Ex. Engr. and El. Inspector. This does not strictly conform to the requirements of Rule 4 of I. E. - Rules, 1937, which lays down that the candidate should have had a least 5 years' practical experience in El. or Mechl. Engineering workshop or power station, and that after acquiring such experience he must have regularly engaged for a period at least 5 years in the practic of electrical engineering.

3. The appointment of the Ex. Engr. El. Dn. and El. Inspector, is o bemade either by promotion or by direct - recruitment. The qualifications laid down in rule 4 of the I. E. rules have under the Recruitment Rules, been made applicable only to direct recurits and need nt necessary beapplied to cases of promotion also. The suggestion madeby the applicants is, therefore really not necessary since even under the existing arraggement they can aspire to beap appointment appointed to the post by promotion though not by direct recruitment.

Id/-

dt. 24/7/48.

Rules (a) and (b) in Rule 4 will have to be followed even for appointments by promotion to the, El. Inspector's post. unless for any reasons Govt. decides to make use of the proviso in rule (4) and appoint a man who is not qualified as per (a)- and (b) . Wherever ...

(Continued.).

Wherever possible sub- rules (a) and (b) should be strictly followed.

With reference to para. (b) of the letter at page 11 and item 3 of the representation at page 103, the El. Engr.- should be asked to inform the applicants as under.:-

The request that the graduates in electrical engineering with a total post- graduate experience of about ten years in the Department should be considered as satisfying - the requirements of Rule 4 of the I. E. Rules cannot be - granted.

Graduates in service in the Electrical Dept. Dept. can be considered, for promotion as El. Inspr. under the proviso to I. E. Rule 4 of Chapter II alsong with other men in the Department if found otherwise suitable.

Id/-

dt.24.7.

If there are suitable grduates in the Department with over 10 years experience, their cases can be certainly be considered at the time of promotions. When outsiders are to be recruited for any reason, they will have to confern to rule 4 of the I. E. Rules 1939.

Id/-

dt. 26.7.48.

Id/-

dt. 26/7/48.

MBT.

~~115~~

No. 8813/36. -E(I). 8813/ 36/20646.

P. W. Deptt.

B.C. 10th Aug. 1948.

To

The El. Engr. to Govt.

Sub :- Memorials from Supervisors in the Ek, Circle.

Ref.:- Para 2(b) of G. L. No. 8313/36-E(I), dt. the - 23.6.48.

2. The request that graduates in Electrical Engineering with a total post-graduate experience of about ten years in the Deptt. or outside should be considered as satisfying the requirements of Rule 4 of chap. II of the I. En Rules, 1937, cannot be gra- graduated.

3. The proviso to the I. E. Rule refd. to above - empowers Govt. to appoint any person who does not possess the qualifications laid down in the Rule provided such - person is otherwise fully qualified to exercise the - powers and perform th functions of an Inspector. Accordingly if there are suitable graduates in the Deptt. with over 10 years' experience , their cases can be considered at the time of promotions. When outsiders are to be recruited for any reason, they will have to conform to the requirements of clauses (a) and (b) of the I. E. Rule quoted above.

4. The memorialists should please be informed accordingly

By order etc.

D. A. - Nil.

Id/-

dt. 9.8.48.

MBT.